Form	<b>990</b>
FOUL	

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the	e 2011 cale	ndar year, or tax yea	r beginning		, 201 <sup>-</sup>	1, and	ending	_		, 20	
В	Check if	f applicable:	C Name of organization	THE KIWANJA	FOUNDATION					D Emplo	oyer identificatio	
✓		s change	Doing Business As								26-1324984	Ļ
	Name c	hange	Number and street (or	P.O. box if mail is	not delivered to	street address)	Ro	om/suite		E Teleph	none number	
	Initial re	itial return 1889 F St NW OPENGOV HUB									433 235 019	5
	Termina	ated	City or town, state or o	ountry, and ZIP +	4							
	Amende	ed return	WASHINGTON, DC 2	0006						<b>G</b> Gross	receipts \$	0
	Applicat	tion pending	F Name and address of						H(a) Is this a	a group retu	urn for affiliates?	Yes 🗹 No
			KEN BANKS, 24 HOL	LIDAYS ROAD,	BLUNTISHAM	I, CAMBRIDGE	ESHIRE	PE28 3	H(b) Are al	l affiliates	s included?	Yes 🗌 No
I	Tax-exe	empt status:	✓ 501(c)(3)	501(c) (	) 🗲 (insert no.	.) 🗌 4947(a)(1) c	or 🗌 5	527	lf "N	o," attach	h a list. (see instru	ctions)
J	Website	e: ► WV	W.KIWANJA.NET						H(c) Group	exempti	ion number 🕨	
κ	Form of	organization:	Corporation 🗌 Trust	Association	Other ►	L	Year of	formation	2007	M Sta	te of legal domici	le: CA
Ρ	art I	Summ	ary									
	1	Briefly de	escribe the organiza	tion's mission	or most signi	ficant activitie	es:					
a)		TO LOW	ER BARRIERS TO SO	CIAL AND ENV	IRONMENTAL	CHANGE THR	ROUGĤ	MOBILE	TECHNO	LOGIES	6	
Activities & Governance												
n a												
ove	2	Check th	is box ► 🗌 if the or	ganization dise	continued its	operations or	r dispo	sed of r	nore than	25% c	of its net asset	lS.
5	3	Number	of voting members of	of the governir	ng body (Part	VI, line 1a) .				3		2
es c	4	Number	of independent votir	ng members o	f the governir	ng body (Part	: VI, line	ə1b) .		4		1
viti	5	Total nur	nber of individuals e	mployed in ca	alendar year 2	011 (Part V, I	line 2a)	)		5		0
<b>\cti</b>	6	Total nur	mber of volunteers (e	estimate if nec	essary)					6		0
٩	7a	Total unr	elated business reve	enue from Par	t VIII, column	(C), line 12				7a	1	0
	b	Net unre	lated business taxab	ole income fro	m Form 990- <sup>-</sup>	T, line 34 .				7b		0
									Prior Ye	-	Curren	
e	8	Contribu	tions and grants (Pa	rt VIII, line 1h)						538,72		863679
Revenue	9	Program	service revenue (Pa	rt VIII, line 2g)						23,10	9	5753
eve	10	Investme	ent income (Part VIII,	column (A), li	nes 3, 4, and	7d)				53	5	487
Œ	11	Other rev	/enue (Part VIII, colu	mn (A), lines 5	5, 6d, 8c, 9c, <sup>-</sup>	10c, and 11e)	)			8,16	9	3812
	12	Total reve	enue-add lines 8 th	rough 11 (mus	t equal Part V	III, column (A)	), line 1	2)		570,53	8	873732
	13	Grants a	nd similar amounts	baid (Part IX, d	olumn (A), lin	es 1–3)					0	0
	14	Benefits	paid to or for memb	ers (Part IX, c	olumn (A), line	94)					0	0
ŝ	15	Salaries,	other compensation,	employee ben	efits (Part IX, c	column (A), line	es 5–10	D)			0	0
Expenses	16a	Professio	onal fundraising fees	(Part IX, colu	mn (A), line 1	1e)					0	0
xpe	b	Total fun	draising expenses (I	Part IX, colum	n (D), line 25)	▶	46,61	0				
Ш	17	Other ex	penses (Part IX, colu	ımn (A), lines <sup>-</sup>	11a–11d, 11f-	-24e)				45880		1086851
	18	Total exp	enses. Add lines 13	–17 (must equ	ual Part IX, co	lumn (A), line	e 25)			45880		1086851
	19	Revenue	less expenses. Sub	tract line 18 fr	om line 12 .					11173	2	(196582)
ro Ses								Beg	inning of Cu			
sets	20	Total ass	ets (Part X, line 16)							37380	-	144502
Net Assets or Fund Balances	21	Total liab	ilities (Part X, line 26	6)						1618		0
			ts or fund balances.	Subtract line	21 from line 2	<u>20</u>				37380	8	144502
Pa	art II	Signa	ture Block									

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Laura Hudso Type or print name and title	on, CEO		Date 1	5 November 2012
Paid Preparer	Print/Type preparer's name	pe preparer's name Preparer's signature Date			PTIN
Use Only		Firm's EIN ►			
	Firm's address ►	Phone no.			
May the IRS	discuss this return with the pr	eparer shown above? (see instruction	ons)		. 🗌 Yes 🗌 No
	I De les l'es Als Netters au des	a survey of a first survey from a			F 000 (0011)

For Paperwork Reduction Act Notice, see the separate instructions.

OMB No. 1545-0047

2011

Open to Public

Inspection

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Part	Statement of Program Service Accomplishments           Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: TO LOWER BARRIERS TO ACHIEVING SOCIAL CHANGE USING MOBILE TECHNOLOGIES
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: 1) (Expenses \$ \$754,540.98 including grants of \$ 0 ) (Revenue \$ 0 )
	Software development: We continued development on the new version of our core software platform, version 2, and continued to support version 1.6 through free user support on our web-based forum. By the end of 2011 the software had been downloaded over 20,000 times and was in use in over 80 countries. We concluded development of our mobile money platform, PaymentView, and began design of a user interface for the new version, based on version 2. We began scoping a cloud-based version of Version 2.
4b	(Code:2 ) (Expenses \$\$65,077.15 including grants of \$0 ) (Revenue \$0 )
	User support and resources: We continued to develop new resources and website content for users, including publishing a 60-page Data Integrity Guide relating to security and vulnerability of information delivered via SMS, and two new case studies, as well as guest and other blog posts on our website, and a complete overhaul of our web content including a new Frequently Asked Questions section. The FrontlineSMS:Medic project continued to work through partners across the world to support use of software tools in healthcare.
4c	(Code:3) (Expenses \$\$51,520.60 including grants of \$0 ) (Revenue \$0 )
	Thought Leadership: In 2011, we attended the UK Prime Minister's trade delegation to South Africa and Nigeria and addressed the UK's Depart International Development in early September. We presented at events organized by the State Department and the UK Foreign Office, as well as seminars and workshops organized by NGOs and UN agencies, and wrote two articles for the MIT Innovations Journal.
4d 	Other program services (Describe in Schedule O.)         (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )         Total program service expenses ► \$871,138.72

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Part	V Checklist of Required Schedules		-	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1 2	~	~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes,"</i>			
10	complete Schedule D, Part IV	9		<ul> <li>✓</li> </ul>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V $\therefore$	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		
16	organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		✓
17	to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		✓
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<ul> <li></li> </ul>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Form 990 (2011) Part IV **Checklist of Required Schedules** (continued) No Yes 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . 21 **\** 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b С Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction 25a **\ b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . . . . . . . . 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . 28a / A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete h 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 **\** 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 / 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," / 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the < 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 38 / 38

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			. 🗆
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   215,243.39			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1b</b> <sup>14</sup>			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> <sup>0</sup>			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<ul> <li>Image: A start of the start of</li></ul>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	✓	
b	If "Yes," enter the name of the foreign country:  UK			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<ul> <li>Image: A start of the start of</li></ul>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<ul> <li>✓</li> </ul>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<ul> <li>✓</li> </ul>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<ul> <li>✓</li> </ul>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<ul> <li>✓</li> </ul>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<ul> <li>✓</li> </ul>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		<ul> <li>✓</li> </ul>
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<ul> <li>✓</li> </ul>
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		✓
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<ul> <li>✓</li> </ul>
-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<ul> <li>✓</li> </ul>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		<u> </u>

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b beresponse to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule			
	Check if Schedule O contains a response to any question in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b>	2		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship we any other officer, director, trustee, or key employee?	1 /ith · <b>2</b>		✓
3	Did the organization delegate control over management duties customarily performed by or under the dire supervision of officers, directors, or trustees, or key employees to a management company or other person?			~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5		<ul> <li></li> </ul>
6	Did the organization have members or stockholders?	. 6		<ul> <li>✓</li> </ul>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or apport one or more members of the governing body?	· 7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or persons other than the governing body?	ers, <b>7b</b>		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	ing		
а	The governing body?	. 8a	$\checkmark$	
b	Each committee with authority to act on behalf of the governing body?	. 8b		<ul> <li>✓</li> </ul>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Re	evenue C	<u>,                                    </u>	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	. <b>10</b> a		<ul> <li>✓</li> </ul>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapter affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form			
11a h	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1? <b>11a</b>		
b 12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	. 12a		~
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflic			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye			
Ŭ	describe in Schedule O how this was done	. 12c		
13	Did the organization have a written whistleblower policy?			~
14	Did the organization have a written document retention and destruction policy?			· ·
15	Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	by		
а	The organization's CEO, Executive Director, or top management official			~
b	Other officers or key employees of the organization			· •
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangementity during the year?			✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to organization's exempt status with respect to such arrangements?	the		
Santi	on C. Disclosure	·  16b		
<u>3ecu</u> 17	List the states with which a copy of this Form 990 is required to be filed ► CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Se available for public inspection. Indicate how you made these available. Check all that apply.	ction 501	(c)(3)s	s only)
	Own website Another's website Vpon request			

**19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► PETERS ELWORTHY & MOORE +44 (0) 1223728222 SALISBURY HOUSE, STATION ROAD, CAMBRIDGE, CB1 2LA Unite

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	Position (do not check more than one		(D)	(E)	(F)				
Name and Title	Average	box, unless person is both an			an	Reportable	Reportable	Estimated		
	hours per week			compensation from	compensation from related	amount of other				
	(describe hours for	Former Former employs Key em Key em Officer Institutii Institutii		the organization	organizations (W-2/1099-MISC)	compensation from the				
	related	idual ectc	utior	e,	Idue	est c oyee	ēr	(W-2/1099-MISC)		organization
	organizations in Schedule	Individual trustee or director	nal tr		Key employee	omp				and related organizations
	O)	tee	Institutional trustee			Highest compensated employee				-
			Ű			ted				
(1) KEN BANKS										
PRESIDENT	39.00	~		~	~			0	0	0
(2) THERESA CONNER		•		•						
SEC/TREAS	8			~				0	0	0
(3)	-									
(4)	-									
(5)										
	-									
(6)	-									
(7)	-									
(8)										
	-									
(9)	-									
(40)										
(10)	-									
(11)										
\$	-									
(12)	-									
(10)										
(13)	-									
(14)										
<u>.</u>	-									

				(C	;)					
(A)	(B)	(do n		Posi		than c	no	(D)	(E)	(F)
Name and title	Average hours per	box, ι	Inles	s per	rson	is both pr/trust	an ee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
15)										
16)										
17)										
18)										
19)										
20)										
21)										
22)										
23)										
24)										
25)										

1b	Sub-total					0	0	
С	Total from continuation sheets to Part	VII, Sectio	n A			0	0	
d	Total (add lines 1b and 1c)					0	0	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  $\triangleright$  0

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		~
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the			
	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			

related organizations greater than \$150,000? If "Yes, Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5

for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . . .

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who 0	

4

5

0 0

1

Form 9	90 (201 <sup>-</sup>	1)					Page <b>9</b>
Part	VIII	Statement of Revenue					
				<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
s, G	С	Fundraising events 1c	0				
Sift lar ,	d	Related organizations 1d	0				
s, ( inil	е	Government grants (contributions) <b>1e</b>	0	]			
ion r Si	f	All other contributions, gifts, grants,					
but the		and similar amounts not included above 1f	863679				
Contributions, and Other Sim	g	Noncash contributions included in lines 1a-1f: \$					
an	h	Total. Add lines 1a-1f	. 🕨	863679			
ue		Busine	ss Code				
ven	2a	Consulting income		5753	5753		
Re	b						
vice	С						
Ser	d						
me	е						
Program Service Revenue	f	All other program service revenue .					
Å	g	Total. Add lines 2a-2f	. ►	5753			
	3	Investment income (including dividends, i					
		and other similar amounts)		487			
	4	Income from investment of tax-exempt bond proc		0			
	5	Royalties		0			
			ersonal				
	6a	Gross rents 0	0				
	b	Less: rental expenses 0	0				
	С	Rental income or (loss) 0	0				
	d	Net rental income or (loss)	. 🕨				
	7a		Other				
	_	assets other than inventory 0	0				
	b	Less: cost or other basis					
		and sales expenses . 0	0				
	C						
	d	Net gain or (loss)	. 🕨				
Other Revenue	8a	Gross income from fundraising events (not including \$ 0					
er Re		of contributions reported on line 1c). See Part IV, line 18	0				
ЯĻ	b	Less: direct expenses b	0				
0		Net income or (loss) from fundraising events	. 🕨				
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a	0				
	b	Less: direct expenses b	0	]			
	С	Net income or (loss) from gaming activities .	. 🕨				
	10a	Gross sales of inventory, less					
		returns and allowances a	0				
	b	Less: cost of goods sold b	0				
	С	Net income or (loss) from sales of inventory .	. 🕨				
		Miscellaneous Revenue Busine	ess Code				
	11a	Currency translation		3812			
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d	. 🕨	3812			
	12	Total revenue. See instructions.	. 🕨	869433			

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to an           Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.         Total           1         Grants and other assistance to governments and organizations in the United States. See Part IV, line 21         Total           2         Grants and other assistance to individuals in the United States. See Part IV, line 22         .           3         Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16         .           4         Benefits paid to or for members         .           5         Compensation of current officers, directors, trustees, and key employees         .           6         Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(B)         .           7         Other salaries and wages         .         .           8         Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         .           9         Other employee benefits         .         .           10         Payroll taxes         .         .           11         Fees for services (non-employees):         .         .           a         Management         .         .         .           b         Legal         .	(A) expenses 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(B) Program service expenses 0 0 0 0 0 0 0	(C) Management and general expenses 0	(D) Fundraising expenses 0 0 0
8b, 9b, and 10b of Part VIII.       Total         1       Grants and other assistance to governments and organizations in the United States. See Part IV, line 21         2       Grants and other assistance to individuals in the United States. See Part IV, line 22	0 0 0 0 0 0 0 0 0 0 0 0	expenses 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Management and general expenses	Fundraising expenses 0
1       Grants and other assistance to governments and organizations in the United States. See Part IV, line 21         2       Grants and other assistance to individuals in the United States. See Part IV, line 22         3       Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16         4       Benefits paid to or for members         5       Compensation of current officers, directors, trustees, and key employees         6       Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)         7       Other salaries and wages         8       Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         9       Other employee benefits         10       Payroll taxes         11       Fees for services (non-employees):         a       Management         b       Legal         c       Accounting         c       Accounting         d       Lobbying         13       Office expenses         14       Information technology         15       Royalties         16       Occupancy         17       Travel	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0	0
organizations in the United States. See Part IV, line 21         2       Grants and other assistance to individuals in the United States. See Part IV, line 22         3       Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16         4       Benefits paid to or for members         5       Compensation of current officers, directors, trustees, and key employees         6       Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)         7       Other salaries and wages         8       Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         9       Other employee benefits         10       Payroll taxes         11       Fees for services (non-employees):         a       Management         b       Legal         c       Accounting         d       Lobbying         e       Professional fundraising services. See Part IV, line 17         f       Investment management fees         g       Other         13       Office expenses         14       Information technology         15       Royalties         16       Occupancy         1	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0	0
2       Grants and other assistance to individuals in the United States. See Part IV, line 22         3       Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16         4       Benefits paid to or for members         5       Compensation of current officers, directors, trustees, and key employees         6       Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(B)         7       Other salaries and wages         8       Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         9       Other employee benefits         10       Payroll taxes         11       Fees for services (non-employees):         a       Management         b       Legal         c       Accounting         d       Lobbying         e       Professional fundraising services. See Part IV, line 17         f       Investment management fees         g       Other         12       Advertising and promotion         13       Office expenses         14       Information technology         15       Royalties         16       Occupancy         17       Travel	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0	0
the United States. See Part IV, line 22         3       Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16         4       Benefits paid to or for members         5       Compensation of current officers, directors, trustees, and key employees         6       Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(B)         7       Other salaries and wages         8       Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         9       Other employee benefits         10       Payroll taxes         11       Fees for services (non-employees):         a       Management         b       Legal         c       Accounting         d       Lobbying         d       Other         g       Other         11       Fees sonal fundraising services. See Part IV, line 17         f       Investment management fees         g       Other         g	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0	0
organizations, and individuals outside the United States. See Part IV, lines 15 and 16         4       Benefits paid to or for members         5       Compensation of current officers, directors, trustees, and key employees         6       Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)         7       Other salaries and wages         8       Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         9       Other employee benefits         10       Payroll taxes         11       Fees for services (non-employees):         a       Management         b       Legal         c       Accounting         d       Lobbying         g       Other         g       Other         g       Other         13       Office expenses         14       Information technology         15       Royalties         16       Occupancy         17       Travel	0 0 0 0 0 0 0 0	0 0 0 0 0	0	0
<ul> <li>5 Compensation of current officers, directors, trustees, and key employees</li> <li>6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</li> <li>7 Other salaries and wages</li> <li>8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</li> <li>9 Other employee benefits</li> <li>10 Payroll taxes</li> <li>11 Fees for services (non-employees):</li> <li>a Management</li> <li>b Legal</li> <li>c Accounting</li> <li>d Lobbying</li> <li>e Professional fundraising services. See Part IV, line 17</li> <li>f Investment management fees</li> <li>g Other</li> <li>12 Advertising and promotion</li> <li>13 Office expenses</li> <li>14 Information technology</li> <li>15 Royalties</li> <li>18 Payments of travel or entertainment expenses</li> </ul>	0 0 0 0 0 0	0	0	0
trustees, and key employees	000000000000000000000000000000000000000	0	0	0
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)         7       Other salaries and wages         8       Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         9       Other employee benefits         10       Payroll taxes         11       Fees for services (non-employees):         a       Management         b       Legal         c       Accounting         d       Lobbying         d       Lobbying         g       Other         12       Advertising and promotion         13       Office expenses         14       Information technology         15       Royalties         16       Occupancy         17       Travel         18       Payments of travel or entertainment expenses	0 0 0 0 0 0	0	0	-
<ul> <li>8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</li> <li>9 Other employee benefits</li></ul>	0 0 0	0		
<ul> <li>8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</li> <li>9 Other employee benefits</li></ul>	0	-		0
10       Payroll taxes	0	0	0	0
10       Payroll taxes			0	0
11       Fees for services (non-employees):         a       Management         b       Legal         c       Accounting         d       Lobbying         d       Lobbying         e       Professional fundraising services. See Part IV, line 17         f       Investment management fees         g       Other         12       Advertising and promotion         13       Office expenses         14       Information technology         15       Royalties         16       Occupancy         17       Travel         18       Payments of travel or entertainment expenses	216817	0	0	0
b       Legal	216817			
c       Accounting			101943	46350
d       Lobbying           e       Professional fundraising services. See Part IV, line 17         f       Investment management fees          g       Other           12       Advertising and promotion           13       Office expenses           14       Information technology           15       Royalties           16       Occupancy           18       Payments of travel or entertainment expenses	6488		4512	0
<ul> <li>Professional fundraising services. See Part IV, line 17</li> <li>f Investment management fees</li></ul>	10191	12	10180	0
f       Investment management fees	0	0	0	0
gOtherImage: Other12Advertising and promotionImage: Other13Office expensesImage: Other14Information technologyImage: Other15RoyaltiesImage: Other16OccupancyImage: Other17TravelImage: Other18Payments of travel or entertainment expenses	0			0
12Advertising and promotion	0	-	0	0
13Office expenses14Information technology15Royalties16Occupancy17Travel18Payments of travel or entertainment expenses	536999		11464	0
14Information technology15Royalties16Occupancy17Travel18Payments of travel or entertainment expenses	4431	798	3633	0
15       Royalties	34064		26478	0
16         Occupancy         . <th< td=""><td>228076</td><td></td><td>0</td><td>0</td></th<>	228076		0	0
17    Travel	22269		18164	0
18 Payments of travel or entertainment expenses	38611		9209	261
	30011	29141	9209	201
	0	0	0	0
19 Conferences, conventions, and meetings .	6205		3563	0
20 Interest	(457)	0	(457)	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	170	0	170	0
<b>23</b> Insurance	397	0	397	0
<ul> <li>Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)</li> </ul>				
a Bank charges	793	596	197	0
b FOREX exchange difference	(3812)	0	(3812)	0
c Volunteer expenses	2148	2148	0	0
d				
e All other expenses	(13795)		(16538)	0
25 Total functional expenses. Add lines 1 through 24e	1086851	871139	169102	46610
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2011)

Ρ	art X	Balance Sheet			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	32035	1	144502.34
	2	Savings and temporary cash investments	312756	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	29017	4	0
	5	Receivables from current and former officers, directors, trustees, key			
	-	employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disgualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ts		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
¥	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	373808	15	1440502.34
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	16187	16 17	1440302.34
	17 18	Accounts payable and accrued expenses	10107	18	
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
s	22	Payables to current and former officers, directors, trustees, key			
Liabilities		employees, highest compensated employees, and disqualified persons.			
lide		Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	16187	26	0
es		Organizations that follow SFAS 117, check here $\blacktriangleright$ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	357621	27	36888.42
3al	28	Temporarily restricted net assets		28	242334.09
đ	29	Permanently restricted net assets		29	
5		Organizations that do not follow SFAS 117, check here ► □ and			
P		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţÀ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ne	33	Total net assets or fund balances	357621	33	144502.34
	34	Total liabilities and net assets/fund balances	373808	34	144502.34

Form **990** (2011)

age <b>1</b>	Pa			(2011)	rm 990
				Reconciliation of Net Assets	Part
. 🖣			<u> </u>	Check if Schedule O contains a response to any question in this Part XI	
37373	8		1	Total revenue (must equal Part VIII, column (A), line 12)	1
8685	110		2	Total expenses (must equal Part IX, column (A), line 25)	2
213119)	•		3	Revenue less expenses. Subtract line 2 from line 1	3
35762			4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4
			5	Other changes in net assets or fund balances (explain in Schedule O)	
4450	1		6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X column (B))	
1100			0		Part 2
Г				Check if Schedule O contains a response to any question in this Part XII	artz
No	Yes	• •		Oneck in Schedule O contains a response to any question in this r art Xir	
			explain in	Accounting method used to prepare the Form 990: Cash Accrual Other Accrual Cother Accrual Cother f the organization changed its method of accounting from a prior year or checked Schedule O.	
~		2a	?	Nere the organization's financial statements compiled or reviewed by an independent ad	2a
<ul> <li>✓</li> </ul>		2b		Were the organization's financial statements audited by an independent accountant?	b
		20	0	f "Yes" to line 2a or 2b, does the organization have a committee that assumes respon- of the audit, review, or compilation of its financial statements and selection of an indepen	
			explain in	f the organization changed either its oversight process or selection process during the Schedule O.	
			year were	f "Yes" to line 2a or 2b, check a box below to indicate whether the financial statement ssued on a separate basis, consolidated basis, or both:	
				Separate basis Consolidated basis Both consolidated and separate basis	
<b>_</b>		3a	et forth in	As a result of a federal award, was the organization required to undergo an audit or auther the Single Audit Act and OMB Circular A-133?	
				f "Yes," did the organization undergo the required audit or audits? If the organization or required audit or audits, explain why in Schedule O and describe any steps taken to und	

Form **990** (2011)